

# TOP 5

## REASONS TO USE A RETAINED LEGAL SEARCH FIRM

 MAJOR, LINDSEY & AFRICA

Turning to a legal executive search firm when you need to fill a role on your legal team is a smart investment. **Here's why:**

1

### **SPECIALIZED EXPERTISE:**

Our retained search consultants are experts in the legal marketplace and understand the intricacies of identifying the right candidates for an in-house role.

### **A TRUSTED ADVISOR:**

Your recruiter operates as an extension of your organization with a shared goal of building your legal team, learning about your organization and listening to your hiring needs.

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### **A MORE SELECTIVE AND THOROUGH SEARCH:**

Instead of snapping up only the low-hanging fruit, we tap into our vast networks to build a premium slate of candidates, including highly qualified passive candidates who are not currently seeking new opportunities.

### **A FAVORABLE EXPERIENCE FOR JOB SEEKERS:**

A smooth, smartly managed search experience goes a long way in making a winning first impression with candidates as our search consultants are responsive and communicative throughout the process.

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### **CONFIDENTIALITY:**

We approach the job market with the maximum degree of confidentiality for both clients and candidates.

Our firm serves to complement your HR team, combining our robust market knowledge with your team's understanding of organizational culture to find the right talent and ultimately to help bring the chosen candidate on board.