

Cultivating Skills to Build the Talent Pipeline of Tomorrow

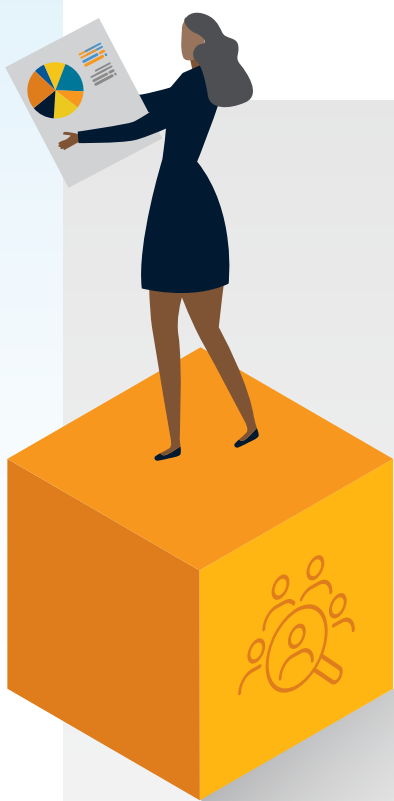
Employers are Challenged to Find the Skills They Need

Among HR decision-makers:

85% Agree companies need to acquire skilled talent faster than institutions can produce it

81% Say corporate learning and development programs are not keeping up with demands

71% Believe the talent supply does not adequately support new capabilities and technologies



And a Changing Workforce Adds to the Challenge

HR decision-makers also have to manage:



Shifting worker demographics



Increasing competition for talent globally



Balancing artificial intelligence in the workplace



Adjusting to the advent of hybrid skills



As a result,

75% Agree the struggle to acquire and retain talent with critical skills prevents employers from realizing their full growth potential

Take Charge: Cultivate Skills and Build the Workforce You Need

One thing is clear: drawing upon traditional talent funnels to meet workforce needs is not enough. That's why sustaining a supply of workers with needed skills is a fundamental responsibility for any employer.

HR decision-makers agree:

93%

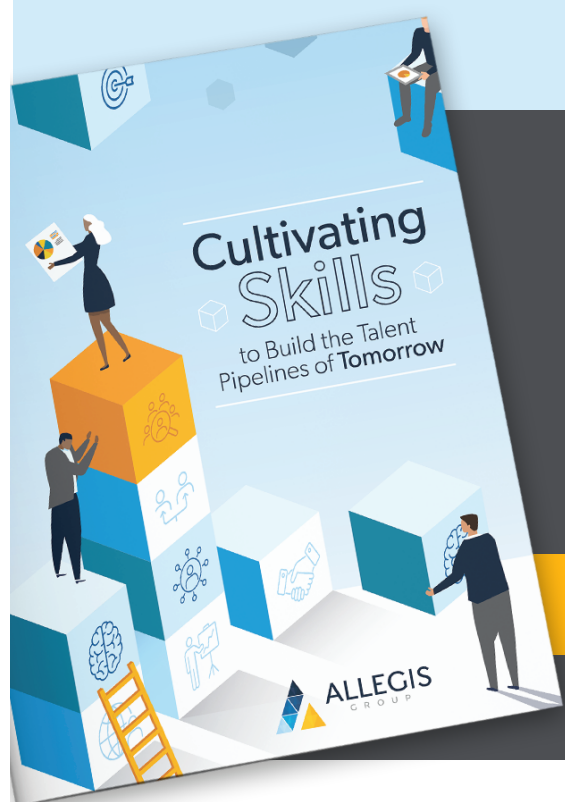
Believe the employer is responsible for enabling workers to acquire new skills

90%

Are exploring new ways to develop critical skills within their workforce

86%

Anticipate budgets for learning and development will increase over the next two years



Get the Report

In an effective strategy, no single learning approach applies to all talent. Download our report to see how smart strategies can reshape how you cultivate your talent supply.

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