

# Millennials:

## The Workforce of **the Present** and **the Future**



**Millennials are** the largest generation in the U.S. workforce today.



**Millennials will** make up  $\frac{3}{4}$  of the global workforce by 2025.

### How are they Different?

**Surveyed employers** describe millennial workers as ...

**56%** technically savvy/resourceful

**41%** entitled

**31%** educated

**28%** idealistic

**Surveyed millennials** described their own generation in the workforce as...

**54%** technically savvy/resourceful

**39%** innovative

**35%** educated

**32%** hard-working



Compared to most recruiting organizations, high-performing talent acquisition leaders are:



**124% more likely to** identify Millennial recruitment as a top priority.



**28% more likely to** have goal-driven Millennial recruitment strategies.

Are you positioning your organization for **talent and business success?**

Find out more at:

**[AllegisGroup.com/TalentAcquisition](http://AllegisGroup.com/TalentAcquisition)**

