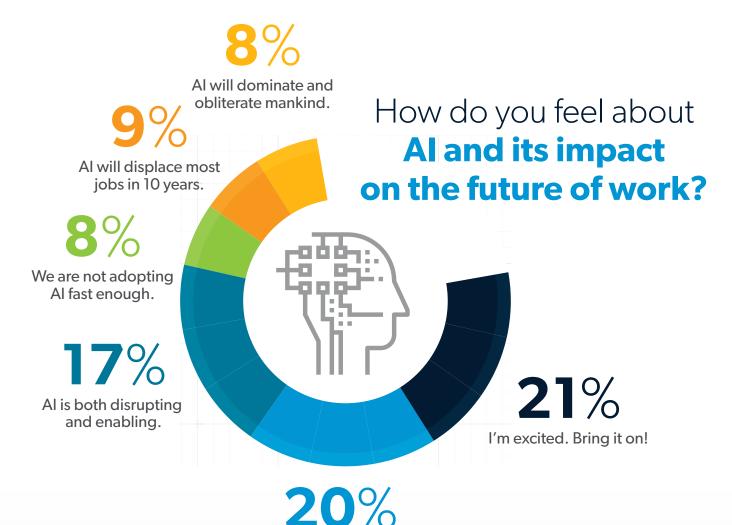
# HR Professionals Take StOck of Al

In early 2017, Allegis Group surveyed more than 300 HR professionals, senior manager-level and above, and found that opinions about artificial intelligence (AI) are split between anxiety and excitement.

(Top replies are shown. Total percentages do not add to 100.)  $\,$ 





Machines will replace tasks not jobs.

### What areas of talent management will benefit most from Al?

Training talent26%Screening talent24%Workforce planning22%



#### What types of technologies have you adopted to modernize HR and recruiting?

Cloud services27%Mobile applications22%Business intelligence applications14%Machine learning Al12%



#### What are the biggest roadblocks to Al adoption?



## Which skill types will be most susceptible to automation? Data collection/processing 36%



