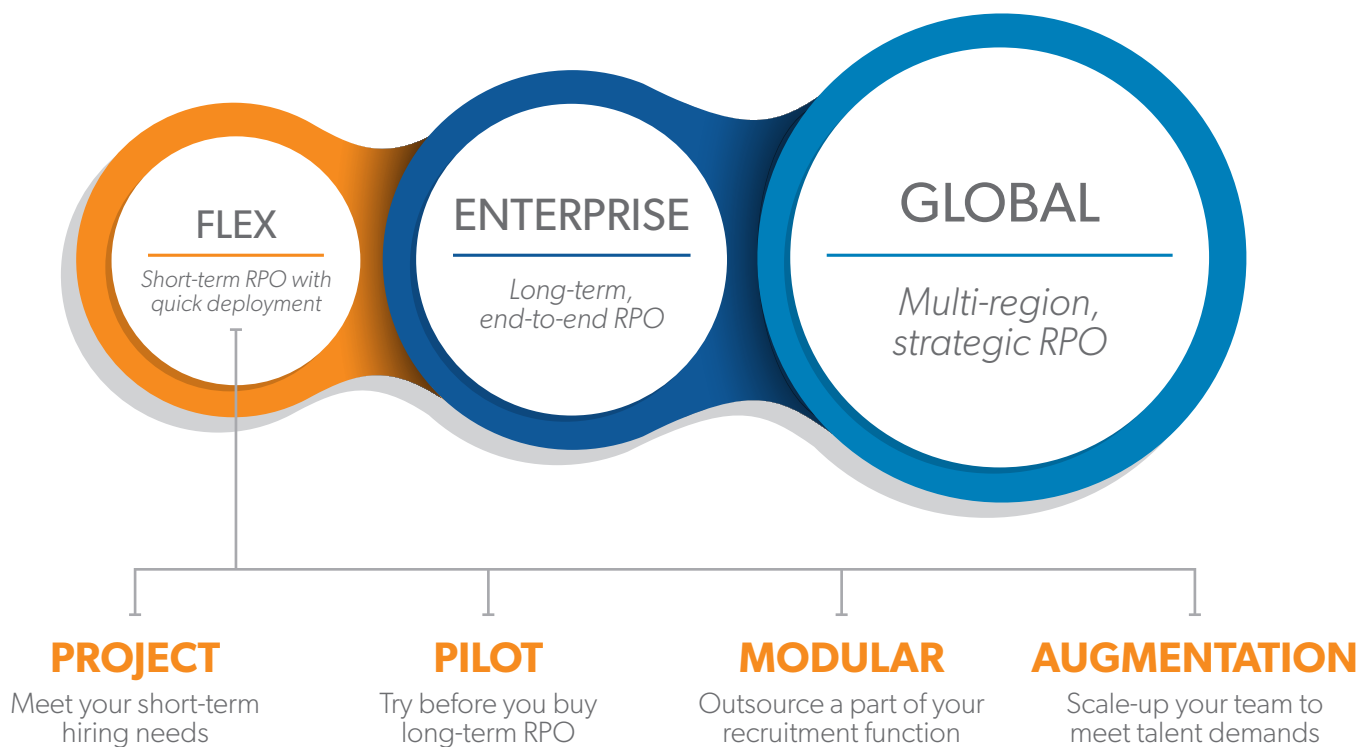


Our Recruitment Process Outsourcing Approach



>>> WHAT CAN RPO DO FOR YOU?



AGS' experienced recruitment teams across APAC have the knowledge, expertise and access to ever increasing talent pools to deliver candidates who align perfectly with your job requirements and company culture.

- › Improved quality of hires (through greater access to active and passive candidates)
- › Enhanced candidate and hiring manager experience
- › Reduced recruitment cost
- › Improved visibility and consistency of process
- › Enhanced scalability
- › Access to value added services: E.g. Employer Branding, Market Intelligence

Allegis Global Solutions is a leader in talent acquisition and management solutions. We've created a culture for talent that leverages our own passion to help clients find, attract and retain the world's best talent. Through client-focused, culture-driven solutions for permanent and contingent workforces we are able to make a difference for businesses worldwide.

ALLEGIS
GLOBAL SOLUTIONS™

An Allegis Group Company

RPO FLEX

Flexible Recruitment Solutions
for Any Talent Problem

RAPID | **AGILE** | **SCALABLE**



RPO Flex in Action



CLIENT PROFILE:

Leading Australian retail organisation

REQUIREMENT:

Immediate hiring of 1000 store managers within 90 days

RESULTS:

- › Reduced costs through zero agency spend
- › Filled 100% of roles within agreed timeframes
- › Reduced time to fill to 15 days

**REDUCED
TIME TO FILL TO
15 DAYS**



CLIENT PROFILE:

Leading global financial services and banking corporation

REQUIREMENT:

Optimize the source and screen process and develop a robust talent pipeline

RESULTS:

- › Increased relevant candidate names generated to 3000 per month
- › Carefully qualified and screened all candidates against required criteria
- › Improved recruiters' productivity by increasing job specialisation

**3000
CANDIDATE NAMES
GENERATED MONTHLY**



CLIENT PROFILE:

Global company operating in energy, infrastructure and defence

REQUIREMENT:

On a trial basis, design a recruitment process to improve the quality and consistency of hiring

RESULTS:

- › Filled 160% of the vacancies originally scoped at no added increase in cost
- › Greatly reduced advertising spend with multiple suppliers
- › Increased qualified applications by 200%

(Extended trial into long-term RPO engagement)

**INCREASED QUALIFIED
APPLICATIONS BY
200%**



CLIENT PROFILE:

Leading producer of major commodities operating in APAC

REQUIREMENT:

Supplement the recruitment team to meet increase in workforce demands

RESULTS:

- › Increased applicants screened by 60% within predetermined timeframes
- › Filled 100% of vacancies ensuring complete programme compliance
- › Provided innovative screening processes to effectively target passive talent pools

**100% OF
VACANCIES FILLED**

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